

**MINUTES: CITY COUNCIL WORKSESSION
May 20, 2013**

**PRESENT: Mayor Thomas Muir, Councilman Billy Ezell, Councilman Russell Martin,
Councilman Scott Stephens and Councilman Allen Chick**

ABSENT: Councilman Gary Bilyeu

OTHERS

**PRESENT: Mike Brice City Manager, Tami Taber City Secretary, Rodney Dryden and
Vonda Smith of Wellspring**

1. Call Meeting to Order.

Mayor Muir called the meeting to order at 6:10 p.m.

2. Presentation on Wage Survey by Wellspring.

Rodney Dryden spoke about the current benefits that the City provides which includes health, dental, life and most recently, vision insurance. He felt that the benefits are competitive to comparable cities, however, he advised that a little over half of the cities in the survey offer long term disability and recommended that consideration be given to provide that.

Vonda Smith spoke about the wage survey that the ten cities listed below participated in.

Anna - population 8,595	Azle - population 11,170
Bridgeport - population 6,045	Bowie - population 5,215
Denton - population 117,187	Carrollton - population 121,000
Granbury - population 7,987	Gainesville - population 15,984
Weatherford - population 25,557	Granbury - population 7,987
Joshua - population 5,982	

She felt that the pay is competitive with the market when comparing individual salaries to market averages (not including Fire and Police) and recommended an across the board 2% pay adjustment to all employees to keep up with the pay increases from other municipalities.

3. Overview of Items on Regular Agenda.

4. Adjourn.

Mayor Muir adjourned the work session at 7:09 p.m.