

## **CITY OF SANGER, TEXAS**

**MINUTES: CITY COUNCIL WORK SESSION**  
**May 15, 2017, 6:00 PM**  
**502 Elm Street, Sanger, Texas**

**COUNCIL MEMBERS PRESENT: Mayor Thomas Muir, Councilman Bill Boutwell, Councilman Lee Allison, Councilman David Clark, Councilman Allen Chick**

**COUNCIL MEMBERS ABSENT: Councilman Gary Bilyeu**

The Mayor and Four (4) Council Members Were Present Constituting a Quorum.

**STAFF MEMBERS PRESENT:** Mike Brice City Manager, Cheryl Price City Secretary., Alina Ciocan, Director of Economic and Community Development, Jeriana Staton, Human Resources Coordinator

### **1. Call Meeting to Order.**

Mayor Muir called the Meeting to Order at 6:01 p.m.

### **2. Discussion of Future Personnel Needs.**

City Manager Brice provided a presentation on future personnel needs. He advised that this is the beginning of our budget meetings for the summer. On June 19<sup>th</sup> we will have our first official budget meeting. We are taking a different approach on personnel needs this year. In the past, we have had a future personnel projection list, which was usually a five-year list of our future needs. We have taken a more comprehensive approach this year and changed the strategy predominately basing it on two population benchmarks of 10,000 and 12,000. He summarized and explained each section of the "Future Personnel Needs Assessment" provided with the Work Session Agenda. In re-cap, he noted that when we fill these positions in the future we need to be sure that there are sustainable revenues so that the positions are sustainable and that we are not just doing it on a good year and then can't afford to fund the position the next year. Most of the positions fall under the general fund which means they bear the brunt of the increase which sometimes makes it a challenge. On the property tax limits proposed by the legislature, we had a little bit of good news on that today, but, basically you can completely throw this plan out if they do approve it. All we will be able to do is keep up with what we have. The Property Tax Limit Bill will really hurt growing cities like us. He noted that this report is a template and it is going to change over time. There are two charts in the back that show a priority for filling positions, with years at the column headers, please ignore those years in the column headers – they are there really for prioritization. There shouldn't be any expectation that those positions are going to get filled in the year of the column they are in (this comment is probably more directed toward staff.), they will only be added if they can be afforded, it is not an entitlement. He asked if the Councilmembers had any questions. Councilman Chick asked which employees were paid out of the Enterprise fund. City Manager Brice noted that Water, Wastewater, Electric are in the Enterprise Fund. Mayor Muir noted he appreciated the time taken to put together such a comprehensive review.

### **3. Overview of Items on Regular Agenda.**

There was no additional discussion regarding Items on the Regular Agenda.

### **4. Adjourn.**

There being no further items Mayor Muir adjourned the Work Session at 7:02 p.m.